

Standards beyond expectation.

## Who We Are.

Carpentry and joinery specialists with two divisions for London and the South East. Providing a range of services including, but not limited to full fit out to labour only supply to the tier one contractors and developers in residential, commercial, leisure, education and healthcare.

With 25 years of experience in our sector and numerous awards for quality, delivery, health and safety. We consider ourselves to be one of the leaders in our field.

Pete Mills Managing Director

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Liam Hitchen Operations Director

## Our Capabilities.

Whether it's a high rise residential, gym, spa, concierge, washroom or healthcare facility, we have a wealth of experience delivering these schemes with a tried and tested workforce.

We have levels of management capable of ensuring safe, timely and expert delivery.





Concierge joinery fit out and associated work.

Flooring. We supply hundreds of thousands of metres of flooring every year from laminates and engineered systems to the highest quality hardwoods in any design required. We also fit subfloors.



From the simplest way-finding signage to bespoke bronze designs.



Residents lounge joinery fit out.



SARR

Entrance door, bespoke numerals and lighting.

Glass, mirrors, metal and stone.

Panelling in all finishes and designs.







Fire doors Security doors Pocket doors **Dividing doors Entrance doors Internal doors** Sliding doors Automatic doors Metal doors **Glass doors** Basically, we know doors.

And we also know bathrooms...

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## Just A Few Of Our Projects.

#### One Tower Bridge.

150 super prime units, penthouses and a concierge delivered in 18 months.

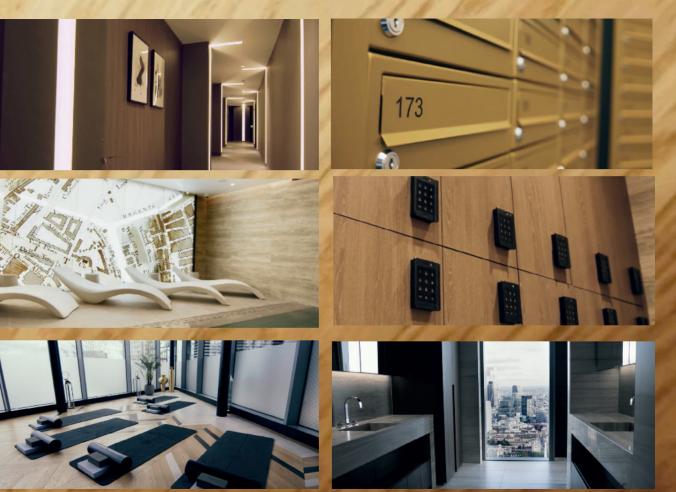
One off apartment fit out providing clients with the opportunity to meet every customers' needs.



"Best floors I've seen laid.."

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- Eddie Mckenna, Construction Director Berkely Captial.



#### 250 City Road.

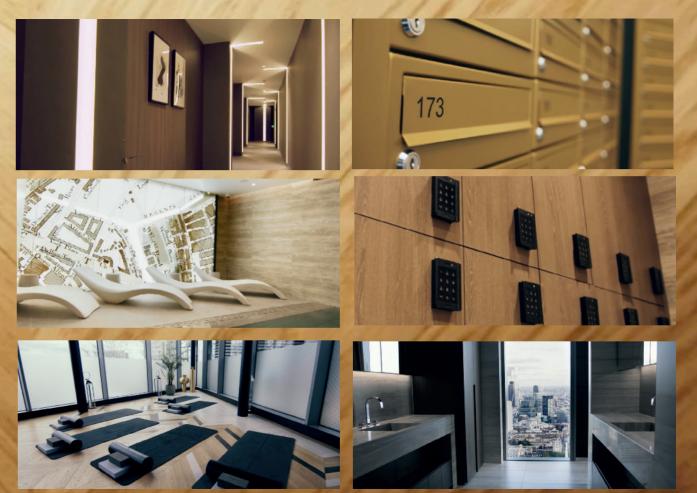
A WhatHouse award winning scheme 250 City Road, Central London.

**3** Phases over **4** years.

Gym, Spa, Residents Lounge, Lobbies, Concierge, Post Rooms and Back of House, as well as 800 Residential Apartments including Bespoke Penthouses.

> "I've worked with Pantera at Laing O'Rourke and Berkeley Homes and they have always delivered.."

> > - Mike McLeod Development Director





#### Trent Park.

A huge scheme of large houses with a traditional design set in the beautiful Trent Park.

Completed 2 phases over 4 years.

270 New Homes.

#### The Dumont.

A 30 story tower with 186 apartments.

A WhatHouse award winning scheme of high spec apartments looking out onto Big Ben and the Houses of Parliament, with entrance lobbies and resident facilities.









#### 10 Park Drive -Wood Wharf.

Another Whathouse award winning scheme which saw Pantera awarded Contruction News Project (over £5 million) by a Specialist Contractor. Complex apartments with wardrobes, pocket doors, pivot doors and panelling through the lounges, halls and kitchens.

#### 42 Stories, 345 apartments over 2 years.

Project included one of our most complex concierge fit outs including 5m high, 20m long bespoke wall feature and stone clad doors.



A sister company in the group that manufactures and installs wardrobes for every budget and every design.

Pantera Wardrobes also makes any cabinetry required with a range of bathroom furniture.





## We Are There Through Every



#### After Sales.

Customer Care
After Sales Support
Operation and Maintenance
Fire Door Inspections

#### **Pre-Construction.**

- Early Design -
  - Mock ups -
- Innovation -
- Cost Plan Advice -
- Value Engineering -

#### Construction.

- Expert Project Management -
- Programme Management -
- 1st Class Health and Safety record -
  - **ISO Quantity Management -**
  - Cost and Budget Management -

### **Our Sectors.**

Commercial. Education. Retail.

**Residential.** 

Leisure.

## **Our Capabilities.**

Carpentry & Joinery. Installation. Commercial Fit Out. **Bespoke Joinery. Bespoke Doors.** Fire Door Accredited Installer. Wood Flooring. Stone & Metal work.

Ironmongery. Post-boxes. **Reception Desks.** Panelling. Decorative Details. External Landscaping. Joinery. Bathroom Vanities. Cabinets.

Bathroom Panelling.
Shower Screens.
Bedroom and Bathroom
Design.
Offsite Assembly.
Signage.
Full Turn Key Packages
Leisure and Spa Fit Out.
Concierge.

Back Of House. Roofing. Timber Cladding. Kitchens and Staircases. Glass and Mirrors. Housebuilding. **Complete Range of** Wardrobe and Bathroom Products.

Healthcare.

If there's something missing from this list, we probably still do it. Get in contact with us to find out.

## **Our Accreditations.**











## **BUILDER'S** PROFILE

-Achilles -

BuildingConfidence







## **Our Future.**

Pantera is committed to training our future construction industry with Apprenticeships in every area and a Management Cadet programme and a Graduate Scheme.

Also supporting Armed Forces by taking service men and women transitioning into construction.

George Miles, Joinery Assembly

> Tony Mills, Managing Director Pantera Wardrobes

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## **Our Management Cadets** and Apprentices.

Pantera's Apprentices photographed outside Pantera's HQ, Empire House, 2021.



Over the past 25 years we have trained hundreds of Apprentices to become fully qualified carpenters and it is our intention to continue to train as many young people as possible into the construction industry each year.

It's not only carpentry training, we train people to be supervisors, project managers, estimators, quantity surveyors and designers.

In 2022/23 we have staff working towards:

> HNC's Degrees AAT

> > CIMA

**Business Admin** 

Level 2 Carpentry and Joinery NVQ

Level 3 Carpentry and Joinery NVQ

Apprentice





# ARMED FORCES DAY Jason Parker. **Project Manager**

Leiah Wiltshire. **Project Manager** 

Jack Davies. **Contracts Manager** 

## **Proudly Supporting the Armed Forces Covenant.**

In 2020 we signed the Armed Forces Covenant. The Armed Forces Covenant is a promise by the nation that those who serve or have served in the Armed Forces and their families should be treated fairly and should not face disadvantages when seeking employment in the UK. We are proud to support reservists and employ ex forces at Pantera. We have been recognised for our efforts and have received a silver award in 2021 and will continue to strive to support the AFC.

> EMPLOYER RECOGNITION SCHEME

#### **SILVER AWARD 2021**



## Our Charity.

We have always supported charities and raising money for charity is close to our chairman's heart, he founded the "Housebuilder Brain Game" raising hundreds of thousands each year.

Pantera supports Marie Curie and the Royal British Legion with annual events and we are always supporting our clients in their charitable activities.

> Paul Healey, Chairman

## "Melting House" charity project - Laing O'Rourke

One of our most interesting charity ventures was for Laing O'Rourke supporting the Southwark Council in an abstract art installation to raise awareness of art and architecture in the context of our built environment.



WE BELIEVE EVERYONE IS UNIQUELY THE SAME.

Pantera is committed to fostering and preserving a culture of diversity and inclusion at work.

- Pantera Inclusivity Campaign 2021

### Environment, Social and Governance.

Our commitment towards ESG:

#### nvironment

- Carbon Neutrality
- Zero Emissions
- Plastic Based Reductions
- Sustainable and Renewable Materials

#### Social

- Supply Chain Management
- Human Rights and Labour Practices
- Workplace Health and Safety
- Diversity, Equality and Inclusion

#### **G** overnance

- Compliance and Risk Management
- Consumer and Data Protection
- Anti Bribery and Corruption



**RÍ**SPA

Gold Award



## **Our Awards.**

We believe it's important to put ourselves forward for awards to gain valuable feedback on our performance. There's no better feedback than a gold award or a winner's trophy.

We are proud to have been recognised for RoSPA Awards, Construction News Awards, Considerate Constructor Awards and many others and we will continue to strive for more.



Pictured above is Canary Wharf Contractors with the Pantera Team.

#### **Contact Us**

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